



# Michael J. Hanlon

**Member**

**Philadelphia**

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Michael concentrates his practice on counseling clients in a wide variety of issues, including areas of traditional labor and employment law, executive compensation, employment discrimination, and public education. He has significant experience in counseling large publicly traded corporations, government entities, and other employers in all areas of employment law.

Michael has been ranked as a leader in labor and employment law in *Chambers USA* since the publication's inception. *Chambers* noted him as "a real champion of his clients," and "renowned for his 'controlled aggression' in the courtroom."

Also included in the *Who's Who in American Law*, Michael garnered an AV® Preeminent distinction, the highest available mark for professional excellence from Martindale-Hubbell's® Peer Review Ratings. He has been consistently selected for inclusion in the Pennsylvania Super Lawyers listing since 2004 and is included in *The Best Lawyers in America*® list under the categories of Employment Law - Management and Labor Law - Management.

## Experience

Resolved multiple plaintiff employment discrimination claims.

Negotiated a unique labor management partnership agreement establishing a city-wide apprentice program.

Defended a chemical manufacturer in OSHA matter arising from explosion that killed several employees.

Negotiated the largest school privatization agreements in the United States.

Represented a state regarding the largest urban school takeover in the United States.

Forged a \$5 billion, four-year contract between major metropolitan city and its teachers.

Performed due diligence and provided advice on complex labor and pension liability issues on behalf of the acquiring company in the acquisition of the *New York Daily News*, the ninth-largest daily newspaper in the United States.

## Practice Areas

- Labor & Employment

## Education

- Villanova University School of Law, J.D., 1981
- University of Pennsylvania, B.S., 1976

## Bar Admissions

- Pennsylvania

## Affiliations

ABA College of Labor and Employment Lawyers

## Awards & Honors

- Best Lawyers in America 2005-2021
- Chambers USA, 2018-2020
- Pennsylvania Super Lawyers 2019-2020

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