



# Steven Millman

**Associate**

**Philadelphia**

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Steven focuses his practice on representing and counseling employers in all facets of labor and employment law. His employment litigation experience includes defending his clients against claims of discrimination, retaliation, harassment, wage and hour violations, wrongful discharge, breach of contract, and general employment torts, as well as bringing and defending claims involving restrictive covenants.

With the goal of helping clients avoid employment litigation altogether, Steven counsels clients on a variety of workplace issues, including employee hiring and termination, employee performance management and discipline, disability accommodation, and leaves of absence. He also regularly drafts employee handbooks, personnel policies, severance agreements, and employment agreements.

In addition to his employment litigation experience, Steven assists employers with traditional labor matters, such as labor arbitrations, opposing unionization efforts, and defending against unfair labor practice charges.

Prior to joining the firm, Steven completed a federal clerkship, serving as a law clerk to the Honorable Mary L. Cooper of the United States District Court for the District of New Jersey.

Steven earned his undergraduate degree from the University of Maryland, where he was a College Park Scholar, and earned his law degree from Villanova University School of Law. While at Villanova, he was a managing editor of the *Villanova Law Review*, as well as a published staff writer.

## **Practice Areas**

- Labor & Employment

## **Education**

- Villanova University School of Law, J.D., 2011
- University of Maryland, B.S., 2007

## **Bar Admissions**

- New Jersey
- Pennsylvania

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