



John H. Wilson

Member

Pittsburgh

jhwilson@cozen.com | (412) 620-6511

John's practice is primarily focused on employee benefits, ERISA, and deferred compensation matters. He is accomplished in many facets of the design, implementation, and administration of qualified and nonqualified employee benefit plans.

John has experience with matters relating to the employee benefit concerns in corporate acquisitions, dispositions, and mergers; employee stock ownership plans (ESOPs); ERISA fiduciary duty and prohibited transaction matters; and matters involving the tax and ERISA concerns for employee health, life insurance, and other welfare benefit plans.

In addition to these activities, John has engaged in strategic planning and advice for managing ERISA and employee benefits litigation and for administrative claim disputes. He assists clients in their dealings with various federal and state government agencies, including the Internal Revenue Service and the Department of Labor.

John has been a contributing writer for the *Compensation Planning Journal* and the Tax Management Portfolio series, including co-authoring a recent memorandum titled "Fiduciary Duties in the Face of Troubled Economic Times." John has lectured on numerous occasions for the Pennsylvania Bar Institute and the American Corporate Counsel Association – Pittsburgh Chapter. John is also a certified public accountant.

John has been ranked in The Best Lawyers in America® since 2009 and was ranked the "Best Employee Benefits Lawyer – Pittsburgh" in 2013.

Experience

Represented a publicly traded waste management company in the sale of substantially all of its assets, valued at approximately \$80 million, to a private equity fund. This complex transaction drew on the experience of the firm's corporate, tax, employee benefits and executive compensation, labor and employment, commercial litigation, real estate, and utilities, energy, and environmental attorneys.

Represented a global provider of brand solutions, memorialization products, and industrial products in its Rule 144A and Regulation S \$300 million senior notes offering. This transaction drew on the experience of the firm's corporate, tax, and employee benefits and executive compensation attorneys.

Practice Areas

- Employee Benefits & Executive Compensation
- Labor & Employment

Education

- Ohio State University–Columbus, J.D., *with honors*, 1983
- University of Cincinnati, B.B.A., *magna cum laude*, 1980

Bar Admissions

- Pennsylvania
- Ohio

Awards & Honors

- Best Lawyers in America 2009-2021

John H. Wilson

jhwilson@cozen.com

P: (412) 620-6511 | F: (412) 275-2390

©2020 Cozen O'Connor. All rights reserved.

