



Benjamin Shechtman

Associate

Philadelphia

bshechtman@cozen.com | (215) 665-2046

Ben focuses his practice on counseling and representing employers in claims brought under every major employment statute, including Title VII, the ADEA, FMLA, ADA, FLSA, NLRA, and their state and local counterparts. He also counsels employers regarding compliance with these statutes and regulations, including but not limited to pre-litigation issues involving employee discipline, leaves of absence, and bonus payments.

Ben's experience includes litigation in state and federal courts in Pennsylvania, New Jersey, and nationwide. He also regularly guides employers through administrative charges filed with the U.S. Equal Employment Opportunity Commission (EEOC) and state agencies nationally, including fact-findings and drafting position statements in response to allegations of unlawful discrimination and retaliation. In addition, Ben has assisted in labor arbitration hearings and represented public utilities before the Pennsylvania Public Utility Commission in consumer complaint cases.

Ben was named a Pennsylvania Super Lawyers "Rising Star" for Employment Litigation Defense in 2015, 2016, and 2017.

Ben earned his undergraduate degree from Haverford College, and his law degree from Temple University James E. Beasley School of Law where he was an associate editor of the *Temple International and Comparative Law Journal*, as well as a member of the Jessup Moot Court Honor Society, the Jewish Law Students Association, Brehon Society, and *Prima Facie* newspaper and was a class senator from 2010-2011.

Practice Areas

- Employment Litigation
- Labor & Employment
- Labor Relations & Disputes

Industry Sectors

- Cannabis
- Health Care & Life Sciences

Education

- Temple University School of Law, J.D., 2011
- Haverford College, B.A., 2008

Bar Admissions

- Pennsylvania
- New Jersey

Court Admissions

- Supreme Court of New Jersey
- U.S. District Court -- Eastern District of Pennsylvania
- U.S. District Court -- Middle District of Pennsylvania
- Supreme Court of Pennsylvania

Affiliations

Jewish Relief Agency

Jewish Federation of Greater Philadelphia

Haverford College Lawyers Network

Temple Law Alumni Association

Haverford College Young Alumni Advisory Group

Awards & Honors

- Pennsylvania Super Lawyers "Rising Star," 2015-2019

Benjamin Shechtman

bshechtman@cozen.com

P: (215) 665-2046 | F: (215) 665-2013

©2019 Cozen O'Connor. All rights reserved.

