



Joseph Quinn

Member

Pittsburgh

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Joe listens, counsels, and litigates to help clients resolve the problems they face with labor and employment law. He has represented employers in a wide range of labor-management issues, including contract negotiation and administration before mediators, fact-finders, and arbitrators. He has also represented employers in litigation before administrative agencies as well as federal and state court.

Joe has been selected for inclusion in *The Best Lawyers in America*® list each year since 2011 and has garnered an AV® Preeminent distinction, the highest available mark for professional excellence from Martindale-Hubbell's Peer Review Ratings.

Joe represents employers in a variety of jurisdictions across the country and a wide range of litigation matters, including those involving ERISA, Title VII of the Civil Rights Act, FMLA, and the ADA. He has experience in representing clients before the National and the Pennsylvania Labor Relations Boards, the U.S. Department of Labor, the Pennsylvania Department of Labor and Industry, the Equal Employment Opportunity Commission and the Pennsylvania Human Relations Commission.

Joe's work has spanned a broad range of industries in both the public and private sectors. From energy to education, to health care. He also has experience in matters related to collective bargaining for public sector employers, including the use of interest arbitration for police, fire, prison guard and court-related bargaining units.

Joe's practice also includes employment counseling to advise clients on major acquisitions or reductions in force, decisions involving day-to-day activities and/or employee discipline, compensation-related issues and federal or state audits of pay practices, employment policies, handbooks, agreements and severance packages, leadership training on how to avoid harassment and other unlawful practices in the workplace as well as how to investigate allegations of wrongdoing and handle claims as they arise, issues related to the protection of trade secrets, intellectual property agreements and non-compete covenants.

Experience

Represent several townships and municipalities in connection with contract negotiation, grievance arbitration, and employment litigation.

Represented multiple county prisons in connection with grievance arbitration, employment litigation, and interest arbitration.

Represented a public university in labor arbitration matters and matters before the Pennsylvania Labor Relations Board.

Represented a state higher education system in connection with grievance arbitration, administrative hearings, and employment litigation before state trial and appellate courts.

Represented a city parking authority in all of its labor negotiations for more than 20 years, as well as in employment litigation before the courts and the Equal Employment Opportunity Commission.

Practice Areas

- Coronavirus Task Force
- Employment Litigation
- Labor & Employment
- Labor Relations & Disputes

Education

- University of Pittsburgh School of Law, J.D., 1982
- Washington Theological Union, M.A., 1979
- St. Fidelis College, B.A., *cum laude*, 1974

Bar Admissions

- Pennsylvania

Awards & Honors

- Best Lawyers in America 2011-2020

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Represented a city in collective bargaining and interest arbitration as outside labor counsel for almost 20 years, after previously serving as City Solicitor. This representation included advising the city and coordinating with state-appointed overseers during Act 47 designation and advising the city on multiple other employment and labor issues.

Represents multiple healthcare facilities with regarding various labor and employment issues.

Represents petroleum manufacturing employers in labor and employment issues.