



Jay A. Dorsch

Member

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Jay regularly represents clients in all aspects of employee benefits and executive compensation matters and related fiduciary and tax concerns.

Jay has extensive experience with qualified and non-qualified employee benefit plans. He represents clients before the IRS, the Department of Labor, and the Pension Benefit Guaranty Corporation. He has extensive experience handling the employee benefits aspects of mergers and acquisitions, the fiduciary issues pertaining to plan assets, and other commercial transactions. Jay is equally experienced in handling the unique employee benefit requirements of non-profits and educational institutions. In addition, he has designed, drafted, and implemented all types of executive compensation arrangements, including deferred compensation plans, top hat plans, SERPS, and equity-based compensation plans. Jay advises clients on a regular basis regarding welfare benefit programs, including retiree medical benefits, self-insured programs, and cafeteria plans, to comply with the changing law in this area and to protect the client from unwanted claims and expenses. He also counsels in connection with retiree medical benefits issues and the resolution of disputed claims for welfare and retirement plan benefits.

Jay is also a fellow in the American College of Employee Benefits Counsel and is consistently recognized as a Super Lawyer by his peers.

Jay earned his undergraduate degree from The Wharton School at the University of Pennsylvania (B.S. economics, *cum laude*, 1977), his law degree from Rutgers School of Law Newark (J.D., 1980), and his master of laws from New York University Law School (LL.M. taxation, 1984).

Practice Areas

- Employee Benefits & Executive Compensation
- Labor & Employment

Industry Sectors

- Higher Education
- Venture Capital

Education

- Rutgers University School of Law—Newark, J.D., 1980
- New York University School of Law, LL.M., 1984
- University of Pennsylvania The Wharton School, B.S., *cum laude*, 1977

Bar Admissions

- New Jersey
- New York
- Pennsylvania

Awards & Honors

- Super Lawyers 2004-2016, 2019
- Fellow, American College of Employee Benefits Counsel
- Best Lawyers in America 2018

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