



Tina A. Syring

Member

Minneapolis

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Practice Areas

- Employment Litigation
- Labor & Employment
- Trade Secrets & Unfair Competition

Education

- Hamline University School of Law, J.D., 1994
- Indiana State University, B.S., 1991

Bar Admissions

- Minnesota
- Wisconsin
- North Dakota

Court Admissions

- U.S. District Court -- Minnesota
- U.S. District Court -- North Dakota
- U.S. District Court -- Western District of Wisconsin

Affiliations

Minnesota State Bar Association
Hennepin County Bar Association
North Dakota State Bar Association
Wisconsin Bar Association
Defense Research Institute
Minnesota Women Lawyers
Society for Human Resource Management (SHRM)
Children's Law Center

Awards & Honors

- Labor and Employment: Minnesota, Chambers USA, 2013-2019
- Employment Law – Management, The Best Lawyers in America, 2018-2019
- Minnesota Super Lawyers, 2011-2019
- Minnesota Rising Star, Minnesota Law & Politics

Tina focuses her practice on labor and employment law. As a former human resources director and in-house counsel, Tina uses her experience to counsel employers on labor and employment issues with a business focus. She works with employers in addressing complex issues such as social media issues; executive terminations; allegations of harassment or discrimination; wage and hour strategies; whistleblower complaints; and long-term succession planning. Tina helps clients navigate through wage and hour audits by the Department of Labor and Affirmative Action program reviews by the Office of Federal Contract Compliance Programs.

In addition to her labor and employment advice work, Tina regularly and successfully litigates on behalf of publicly traded and private employers throughout the nation. Tina's litigation experience includes defending against federal and state discrimination, harassment, and retaliation claims. She also regularly handles non-competition and usurpation of trade secrets and confidential business information matters.

Tina also has extensive experience working with publicly traded and private companies on labor and employment matters associated with mergers or acquisitions. Her work includes providing guidance in the due diligence process for the transaction as well as handling executive compensation issues, including drafting and negotiating executive employment and/or severance agreements. She regularly advises compensation committees concerning both executive and board compensation. Tina also works with public companies on preparing whistleblower policies and enforcement of the same in conformity with Sarbanes-Oxley and Dodd-Frank.

Tina earned her bachelor's degree from Indiana State University. Tina earned her law degree from Hamline University School of Law.

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