



Susan N. Eisenberg

Member

Miami

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Practice Areas

- Employment Litigation
- Labor & Employment

Education

- University of Miami School of Law, J.D., 1986
- University of Michigan, B.S., 1979

Bar Admissions

- Florida

Awards & Honors

- Board Certified in Labor & Employment Law, The Florida Bar Board of Legal Specialization and Education
- Fellow, The College of Labor and Employment Lawyers
- Founding Member, Wage and Hour Defense Institute (WHDI)
- The Best Lawyers in America 2020, Listed as "Lawyer of the Year" for Litigation - Labor and Employment in Miami
- The Best Lawyers in America 2016, Listed as "Lawyer of the Year" for Employment Law - Management in Miami
- The Best Lawyers in America, 2006-2020
- South Florida Legal Guide Top Lawyers 2012-2015, 2019
- Named a 2019 Influential Business Woman by South Florida Business Journal
- Chambers USA 2004-2019
- Chambers USA 2012, Women in Law Awards, Short List for Employment Lawyer of the Year
- Chambers Global 2018-2019
- Super Lawyers Magazine 2012-2019
- Super Lawyers Magazine "Top 50 Women Lawyers" Florida, 2008, 2010-2011, 2013-2015
- Super Lawyers Magazine 2013, Listed in Florida as one of the "Top 100 Lawyers"
- Super Lawyers Magazine 2013, Listed in Florida as one of the "Top 100 Miami Lawyers"
- Daily Business Review 2014, Recognized as a Top 20 Women in Law Honoree in South Florida
- Florida Trend's Legal Elite 2005, 2007, 2010, 2012-2013, 2017
- The International Who's Who of Business Lawyers, 2012
- Certified Mediator, Florida Supreme Court

Susan N. Eisenberg has more than 25 years of experience representing employers in all aspects of employment matters and is widely recognized as one of the leading employment law attorneys in Florida. Susan has extensive jury and non-jury trial experience involving sex, race, religion, age and disability harassment and discrimination issues. She also litigates non-compete and confidentiality issues as well as accessibility issues under the Americans with Disabilities Act. She regularly handles single plaintiff as well as class-action litigation. Susan is also widely known for her experience with wage and hour issues and is one of the authors of the premiere treatise titled *The Fair Labor Standards Act*.

Susan also advises clients on employment law compliance, discipline, terminations, reductions in force and wage and hour audits. She has extensive experience in conducting workplace investigations including those involving high level executives. She prepares workplace policies and procedure manuals, employment contracts, non-compete and confidentiality agreements and separation agreements. Susan also conducts informative and entertaining in-house training on employment issues.

Susan is Florida Bar Board Certified in Labor and Employment Law and has been a Fellow of the College of Labor and Employment Lawyers since 2007. Susan was recognized as one of the top 20 women lawyers in South Florida in 2014 and was recognized in 2019 as an Influential Business Woman by the *South Florida Business Journal*.

Susan is the office managing partner of Cozen O'Connor's Miami offices and chairs its Shareholder Nominating Committee. She is a frequent lecturer, author and bar association leader. She regularly writes and speaks on employment issues for the American Bar Association, Practising Law Institute, and American Conference Institute. Susan is the former chair of the American Bar Association's Federal Labor Standards Legislation Committee, president of the Academy of Florida Management Attorneys, and founding member and president of the Wage and Hour Defense Institute. Susan is the current management co-chair of the American Bar Association Labor and Employment Section Conference Planning Committee.

In addition to her litigation and counseling practice, for the past 15 years Susan has been an Arbitrator with the American Arbitration Association and a Certified Mediator.

Susan earned her Bachelor of Science from the University of Michigan and her law degree from the University of Miami where she was a member of Law Review and president of the Moot Court Board. Before practicing law, Susan worked as a pharmacist and still holds her pharmacy license in Florida.

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- American Arbitration Association, Arbitrator
- Benchmark Labor & Employment Star for the South
- Martindale-Hubbell, AV Rated

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