



# Jeffrey I. Pasek

## Member

## Philadelphia, New York

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Jeffrey is a past chair of the firm's Labor & Employment Department. He maintains a national practice of representing employers in all facets of labor and employment law, including the negotiating and drafting of employment agreements for c-suite executives. Jeff has handled collective bargaining negotiations and grievance arbitrations in a variety of industries, including apparel, construction, education, entertainment, food, health care, retail, and transportation. A former management trustee of a nationwide retirement plan, Jeff also has extensive experience in handling withdrawal liability claims involving multi-employer pension plans.

An active litigator, Jeff has tried cases and argued appeals in the federal courts throughout the United States, including before the U.S. Supreme Court. Among the types of claims he has successfully tried to verdict are cases alleging:

- Race discrimination
- Disability discrimination
- Retaliation/whistleblower
- Age discrimination
- FMLA discrimination
- National Origin
- Sex discrimination
- Religious discrimination

Jeff advises management of compliance with a variety of workplace laws ranging from occupational safety and health, wage and hour, and affirmative action compliance.

Jeff's experience includes litigation of numerous class action cases involving allegations of race, sex, age, and national origin discrimination. He has successfully resolved nationwide pattern and practice injunction proceedings with the EEOC and class-wide investigations with the Office of Federal Compliance Programs. Jeff has also handled class claims under federal and state overtime laws, employment benefits claims under ERISA, and suits involving public accommodations and the Fair Housing Act.

In addition to labor and employment law, Jeff has an extensive background in legal issues relating to the role of religion in public life. He has authored and contributed to dozens of *amicus* briefs before the U.S. Supreme Court and the federal Courts of Appeals dealing with the Free Exercise and Establishment Clauses of the First Amendment and rights under the Religious Freedom Restoration Act.

Called upon regularly as a course planner and speaker in continuing legal education programs, Jeff has served as a speaker on labor and employment law and on legal ethics for such groups as the Pennsylvania Bar Institute, the American Arbitration Association, the University of Pennsylvania Law School Center of Professionalism, and the American Bar Association (ABA) Labor and Employment Law Section. On behalf of the ABA Labor and Employment Section Committee on Equal Employment Opportunity Law, Jeff served as regional liaison and helped train lawyers and investigators from the Equal Employment Opportunity Commission.

Jeff has written on a variety of legal topics and his articles have been published in French, Spanish, German, and Chinese legal publications. He is the editor of the 2018 New York and Pennsylvania Human Resources Manuals, published by American Chamber of Commerce Resources, LLC in

### Practice Areas

- Labor & Employment
- Litigation
- Transportation & Logistics Litigation
- Appellate
- Health Care
- Financial Services

### Industry Sectors

- Health Care & Life Sciences
- Media & Entertainment
- Sports

### Education

- University of Pennsylvania Law School, J.D., 1976
- University of Pittsburgh, B.A., 1973

### Bar Admissions

- New Jersey
- New York
- Pennsylvania

### Court Admissions

- U.S. Supreme Court
- Pennsylvania Supreme Court
- Supreme Court of New Jersey
- New York Court of Appeals
- U.S. Court of Appeals for the District of Columbia Circuit
- U.S. Court of Appeals for the First Circuit
- U.S. Court of Appeals for the Second Circuit
- U.S. Court of Appeals for the Third Circuit
- U.S. Court of Appeals for the Fourth Circuit
- U.S. Court of Appeals for the Eighth Circuit
- U.S. District Court -- Northern District of Illinois
- U.S. District Court -- New Jersey
- U.S. District Court -- Eastern District of New York
- U.S. District Court -- Northern District of New York
- U.S. District Court -- Southern District of New York
- U.S. District Court -- Western District of New York
- U.S. District Court -- Eastern District of Pennsylvania
- U.S. District Court -- Middle District of Pennsylvania

### Jeffrey I. Pasek

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- U.S. District Court -- Western District of Pennsylvania
- U.S. District Court -- Vermont
- U.S. District Court -- Eastern District of Michigan

#### Affiliations

- Pennsylvania Chamber of Business and Industry - Board of Directors and Executive Committee
- Jewish Council for Public Affairs - Board of Directors and Vice-Chair
- American Veterinary Medical Association Council on Education - Elected Public Member

#### Awards & Honors

- Chambers & Partners USA 2008-2019
- Best Lawyers in America 2008-2019
- Pennsylvania Super Lawyers 2004-2019
- Martindale-Hubbell AV Rated
- Elected Fellow, College of Labor and Employment Lawyers

conjunction with the Business Council of New York State and the Pennsylvania Chamber of Business and Industry.

He earned his undergraduate degree from the University of Pittsburgh in 1973 and his law degree from the University of Pennsylvania Law School in 1976.

Jeff is active in the Pennsylvania Chamber of Business and Industry, where he has served as a member of the executive committee of the board of directors, and chairman of the Industrial Relations Committee, Government Affairs Committee, and Candidate Selection Committee of the Chamber's PAC.

He has been listed for several years in *Chambers & Partners USA* and has been selected by his peers as a Super Lawyer. He is listed in *Best Lawyers in America* and was named Lawyer of the Year for Employment Law - Management in Philadelphia in 2017. Jeff has been elected as a fellow in the College of Labor and Employment Lawyers.

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