

# Pay Equity in 2018: An Examination of Urgent Employee Issues

## Webinar

Webinar

## Date & Time

Start Date: 02/06/2018

Start Time: 12:30 pm EST

End Time: 1:30 pm EST

Michael Schmidt, vice chair, Jeremy Glenn, member, Sarah Kelly, of counsel of Cozen O'Connor's **Labor & Employment** department, and Valentin Estevez, of Welch Consulting, will host this webinar.

This program, co-sponsored by Cozen O'Connor and Welch Consulting, will discuss several recent developments that are creating a sense of urgency for every employer to review its compensation and benefits for equity across gender and other categories:

### Emerging trends in pro-family/employee compensation rules

- Federal and state agency priority
- Hyper-local minimum wage increases
- Growth of paid sick/family leave

### Expanding equal pay mandates

- Social media and the wage gap
- Salary confidentiality and ban on inquiries
- Explaining pay differences based on non-discriminatory factors

### Value of internal pay audits

Our lively panel will discuss ways to proactively address potential risks, including the use of statistical analysis to prevent future litigation. We hope you can join us for what should be a very interesting and educational program.

## Sponsor

Cozen O'Connor

## ATTORNEYS



**Jeremy J. Glenn**

Member

✉ jglenn@cozen.com

☎ (312) 474-7981



**Sarah A. Kelly**

Of Counsel

✉ skelly@cozen.com

☎ (215) 665-5536



**Michael C. Schmidt**

Vice Chair, Labor & Employment Department

✉ mschmidt@cozen.com

☎ (212) 453-3937

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