

11th Annual Labor and Employment Law Conference

Location

Washington Hilton
Washington, D.C.

Date & Time

Start Date: 08/11/2017

End Date: 11/11/2017

 [Download Calendar Appointment](#)

Jeremy Glenn and John Ho, both members of Cozen O'Connor's **Labor & Employment** department, will be speaking at this event hosted by the ABA.

John will be speaking on a panel called "Representative Evidence in Class Actions after *Tyson*." Last year, in *Tyson Foods v. Bouaphakeo*, the U.S. Supreme Court allowed for the use of statistical "representational evidence" to prove FLSA liability after evidence to prove damages. However, clear limitations exist as to the type of evidence that will be admissible and the factual circumstances that will dictate the extent to which such evidence may be used. Practitioners will discuss the multiple stages at which representative evidence may be used, how each side uses these rulings to their advantage, practical pointers for prosecuting and defending these cases, and what we might expect in the future.

Jeremy will be speaking on a panel called "The Future of Wage and Hour under Trump." In the last part of the Obama administration, the Department of Labor, and in particular the Wage and Hour Division, passed significant regulations. President Trump has vowed to undo regulations like these that Republicans say are burdensome to businesses. To what extent are wage and hour regulations a target? How vulnerable are the various regulations? What should business clients and the lawyers on both sides look for in the president's first term? The panelists will bring their insight and experience to suggest answers to these questions and share concerns and opportunities seen by each constituency as they proceed forward.

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