

# Training Gap Plagues Restaurants Fearful Of #MeToo Suits

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Susan Eisenberg, a member of Cozen O'Connor's Labor & Employment department, spoke with *Law 360* about the rise in sexual harassment claims with the #MeToo movement. Susan said she is seeing more restaurant workers file sexual-harassment claims with their companies, and if those claims aren't settled to the employees' satisfaction, she predicts the U.S. Equal Employment Opportunity Commission and courts will get more involved later this year. "Now that we've got #MeToo, and it is so public and pervasive in social media and the entertainment industry, we have seen an uptick in the number of claims, though not necessarily lawsuits," Eisenberg said. "Don't forget, for these claims, they've got to go through an administrative agency first. So before you see lawsuits, you're going to see an uptick in internal complaints. If they don't get resolved, you're going to see an uptick in EEOC charges, and then you're going to see the lawsuits. We're probably four or five months away from a surge of filing of lawsuits."

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