

Cozen O'Connor Encourages Attorneys to Use Preferred Pronouns in Show of Solidarity

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Aaron Krauss discussed with *The American Lawyer* how Cozen O'Connor is encouraging its attorneys to use their preferred pronouns in their email signatures. The idea came from a summer associate who included her pronouns in the firm's summer directory. "I am in a position where I'm always addressed by my preferred pronouns," Krauss said. "Does it cost me anything to put it in my signature block? No. Does it mean a lot to somebody else who may be constantly misidentified? It could mean the world. What kind of a firm would we be if we didn't support our attorneys?"

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