

Women Miss Promotions for Maternity Leave

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Debra Friedman, a member of Cozen O'Connor's Labor & Employment department, discusses women missing promotions for maternity leave on Employee Benefit News. Debra says that both men and women might take unexpected leaves of absence during their careers. If employers were to avoid promoting women for fear of future pregnancies, that falls under discrimination laws. Debra says employers should "make sure women have sponsors to advocate for them in the workforce, that there are formal and informal networks for women to have as resources, and women are given high-value assignments and opportunities for advancement, regardless if they need a flexible schedule or took time off to raise a child."

To read more, click [here](#).



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