

Cozen O'Connor Welcomes Kelly T. Kindig, the Latest Addition to its Fast-Growing Labor & Employment Practice

Tuesday, February 5, 2019

PHILADELPHIA – February 5, 2019 – Cozen O'Connor today welcomed Kelly T. Kindig — a litigator who represents public and private employers in a broad range of employment-related disputes, including cases involving discrimination, harassment, and retaliation — to its nationally recognized Labor & Employment practice. Kindig comes to the firm from Ballard Spahr where she was of counsel in that firm's Litigation and Labor & Employment practices. She joins Cozen O'Connor as a member and will work out of its Philadelphia office.

Kindig is the second Labor & Employment attorney to move to the firm from Ballard Spahr in the past month, following veteran Labor & Employment attorney Daniel V. Johns, who joined Cozen O'Connor's Philadelphia office in January.

"Labor and employment is a constantly evolving practice area governed by an array of interrelated federal, state, and local laws and regulations," says Thomas S. Giotto, co-chair of the firm's Labor & Employment Department. "Kelly's track record includes representing clients in a range of regulatory-based employment cases, so she's another excellent addition to our practice and we are all thrilled she's chosen Cozen O'Connor."

Kindig regularly represents employers in collective bargaining negotiations and grievance and interest arbitrations; and in proceedings before federal and state agencies, including the National Labor Relations Board, Pennsylvania Labor Relations Board, U.S. Equal Employment Opportunity Commission and the Pennsylvania Human Relations Commission.

She also works closely with clients to ensure they remain in compliance with various employment and labor laws, including the Family and Medical Leave Act (FMLA), Fair Labor Standards Act (FLSA), Americans with Disabilities Act (ADA), National Labor Relations Act (NLRA), the Labor Management Relations Act (LMRA) and Title VII.

Kindig advises clients on hiring, firing, and disciplinary practices, as well as restrictive covenant matters; and has experience with collective action litigation under the FLSA and Age Discrimination Employment Act (ADEA)—primarily defending employers in employment litigation, including disputes involving race, sex, and age discrimination, and sexual harassment.

"Cozen O'Connor is highly regarded throughout the legal community and its national footprint will allow me to further expand my litigation and Labor & Employment practice," Kindig says. "I am also looking forward to continuing to work with Dan."

An accomplished public speaker who also publishes regularly on a range of Labor & Employment topics, Kindig's pro-bono practice includes working with the Philadelphia Homeless Advocacy Project, representing claimants applying for Social Security benefits in administrative proceedings before the Social Security Administration. She also serves as secretary on the board of trustees for the Pennsylvania School for the Deaf and is a trustee of the Boyertown Community Library.

Kindig earned her J.D. at the Villanova University School of Law and her B.A. at Ursinus College.

The back-to-back hiring of Kindig and Johns once again reflects the ongoing and rapid growth of Cozen O'Connor's Labor and Employment practice. The practice has nearly doubled in size over the

Related Practice Areas

- Labor & Employment
- Litigation

past three years and now has labor and employment attorneys working in every region of the country.

About Cozen O'Connor

Established in 1970, Cozen O'Connor has more than 750 attorneys who help clients manage risk and make better business decisions. The firm counsels clients on their most sophisticated legal matters in all areas of the law, including litigation, corporate, and regulatory law. Representing a broad array of leading global corporations and middle market companies, Cozen O'Connor services its clients' needs through 29 offices across two continents.

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