

Three Cozen O'Connor Attorneys Recognized Among "The Nation's Most Powerful Employment Attorneys"

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Cozen O'Connor attorneys Mark J. Foley, Joseph E. Tilson and A. Martin Wickliff, Jr. have been recognized among Human Resource Executive magazine's 8th annual edition of "The Nation's Most Powerful Employment Attorneys – Top 100." The list is compiled based on evaluations by clients and peers, as well as independent research by Human Resource Executive and Lawdragon, a nationally recognized networking site for lawyers and clients.

Mark Foley, co-chair of the firm's Labor & Employment Department and a member of Cozen O'Connor's board of directors, has extensive experience in a broad range of matters under local, state and federal law, including the NLRA, the LMRA, Title VII, Section 1983 and the First Amendment, the ADEA, the ADA, the FLSA, whistleblower laws, restrictive covenants and trade secrets and executive transition issues. Mark's representation of management includes leading negotiations for a national research university in collective bargaining negotiations with faculty and support staff unions as well as for a public utility in negotiations with national utility union. He has represented a technology company in multi-jurisdictional actions involving disclosure of trade secrets, a national pharmaceutical distributor in union organizing campaign, and a major insurance company as part of multi-jurisdictional defense team in nationwide FLSA class action. He is often called upon by clients to act as lead trial and appellate counsel for employers in a variety of lawsuits in the state and federal courts.

Joseph Tilson is co-chair of the firm's Labor & Employment Department and a member of the management committee and board of directors. He recently joined Cozen O'Connor when the firm combined with Meckler Bulger & Tilson. In the past 30 years, he has tried more than 150 jury and non-jury cases before the full range of courts, administrative agencies and labor arbitrators. His clients include a number of the country's largest public and private employers, and Illinois' most prestigious universities, whom he represents in both traditional labor law matters and employment litigation. Joe is nationally known for his knowledge and success in handling large wage and hour class action cases, but he also has vast experience in collective bargaining involving large and complex bargaining units.

A. Martin Wickliff, Jr. is a veteran trial lawyer and a member of the firm's Labor & Employment Department in the Houston office. His representation of management includes advice and counsel, trials, appeals and administrative proceedings involving all types of discrimination matters (single and multiple plaintiff cases, as well as class actions), retaliation claims, layoffs and reduction-in-force, noncompete and nondisclosure/nonsolicitation disputes, trade secrets, unfair competition, Sarbanes-Oxley and other whistle-blower actions, defamation, privacy claims, FMLA and WARN, as well as wage and hour litigation (collective actions and multiple plaintiff lawsuits). Marty's trial and appellate experiences also include all types of traditional labor disputes, including union elections and injunction matters before the National Labor Relations Board; labor arbitrations; collective bargaining; and mediations, as well as matters before the OFCCP and OSHA. He has also been involved in the implementation and monitoring of compliance and prevention programs, including HR audits, training and internal investigations.



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Related Practice Areas

- Labor & Employment